

Advocacy

- When?** At the start or a subsequent stage, e.g., after a negative vote;
Seven days after written notification of negative recommendation
of administrative officer below provost (chair, dean)
- No advocacy after provost has recommended to president
- Who?** A faculty member at UB or RPCI who has direct knowledge of the
Candidate's performance
- No administrators
- How?** Present and explain the candidate's contributions, quality, impact
and relevance of the candidate's work
Help review bodies and decision-makers understand the work
and its significance
- Cannot engage in bargaining, questioning or debate
- What?** Written statement which may include suggested evaluators but
cannot add letters from evaluators
- Oral statement to unit review bodies and provost
No oral statement to PRB