

UB Graduate Medical Education Moonlighting Policy

July 1996; Revised November 2001, May 2002, September 2003

*Revised **January 2008***

Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program. Residents who wish to engage in employment outside their training program ("Moonlighting") must obtain the **advance** written approval of the Program Director, and will be subject to all applicable limitations on work hours, including those prescribed by Employer, Hospital, the New York State Department of Health, and the Accreditation Council for Graduate Medical Education policies (refer to UB GME Resident Duty Hours & Supervision Policies).

This written approval must be made part of the resident file, forwarded to the Office of Graduate Medical Education, and University at Buffalo (UB) employing hospital (if applicable). Residents must not be required to engage in moonlighting. All residents engaged in moonlighting must be licensed as a physician or other health professional for unsupervised practice in the state where the moonlighting occurs.

Residents on J-1 and H-1 visas may not moonlight.

Moonlighting duties are not covered under the professional liability insurance arrangements for residency program activities and, accordingly, each resident is personally responsible for obtaining and maintaining professional liability insurance coverage while engaging in any moonlighting activities. The University at Buffalo and residency training programs are not responsible for supervision of residents while performing moonlighting activities.

The effect of moonlighting on resident performance should be monitored by the program. Permission to moonlight may be withdrawn if adverse effects are noted. The impact of moonlighting activities on resident performance should be included in the program's annual self-assessment.

Failure to adhere to any of these policies may result in the immediate dismissal of the resident from the program.